

Howard Park Community School – Safeguarding Action Plan 2017-2018

Criteira	Grade	Action to remedy	Revised Grade
1.8 Does school have an up to date staff code of conduct in place and can you ensure all staff have read that document.	50% - Grade 2	This is now in place	100% - Grade 3
1.9 Are the views / voice of your pupils incorporated into your policies	50% - Grade 2	Yes, via the school council and the school's Investing in Howard Park strategy	100% - Grade 3
2.3 How do pupils/students know who they can talk to if they have concerns they are worried about.	50% - Grade 2	Internal communication, assemblies, key staff	100% - Grade 3
2.7 Do school have effective procedures in place to identify pupils who may be at risk of Child Sexual Exploitation (CSE) and are robust recording, monitoring and referral mechanisms in place to ensure multi-agency support is used to reduce the risk of harm.	50% - Grade 2	Yes, recorded at beginning of the year	100% - Grade 3
2.8 Do all staff in school engaged in the role of Designated Safeguarding Lead or Deputy Designated Safeguarding Lead receive appropriate supervision and support specific to their role	50% - Grade 2	Yes, training record on SG policy	100% - Grade 3
3.2 Is safeguarding a standing item at your full Governing Body meeting	50% - Grade 2	Yes, every meeting	100% - Grade 3
3.3 Where school premises are used by independent services outside school hours, the governing body has sought assurance that the service has	50% - Grade 2	Yes and recorded	100% - Grade 3

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appropriate safeguarding policies and procedures in place.			
5.3 Does school have a "whistleblowing" Policy and procedures in place and are they effectively communicated to all staff	50% - Grade 2	Yes, on website, reviewed annually	100% - Grade 3
6.3 Do ALL staff receive safeguarding updates at least annually in order to provide them with relevant skills and knowledge to safeguard children effectively	0% - Grade 1	Yes, very regularly	100% - Grade 3
6.6 The school has at least one person holding the role of Deputy Designated Safeguarding Lead professional who has completed all initial DSL training as recommended by Kirklees Safeguarding Children Board	50% - Grade 2	Yes, recorded on SG policy	100% - Grade 3